

# BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

[PERSONNEL BRANCH]

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. BSNLCO-PERS/15(11)/2/2021-PERS1

Dated: 17-06-2021

To

All Heads of Telecom Circles/ Units, BSNL

Subject: **Prohibition on bringing any political or outside influence to further employee's interest in respect of matters pertaining to employment, postings or transfers in BSNL.**

Rule 22 of BSNL CDA rules provides that no employee shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respects of matters pertaining to his service in the Company. In the same way, Rule 5(27) of BSNL CDA rules provides that making representations in order to bring any political or any outside influence to bear upon any superior authority to further employee's interest in respect of matters pertaining to employment, postings or transfers shall amount to misconduct under the rules.

The position above have been conveyed to all concerned from time to time. However, despite the clear provisions under BSNL CDA rules, it has come to the notice of this office that some employees are bringing outside/political influence to further their service matters.

BSNL employees defying the aforesaid provisions of the BSNL CDA Rules may again be advised by the concerned controlling authorities to abstain from bringing outside/political influence in respect of matters pertaining to service conditions. Henceforth, a record under ERP shall be maintained against such employees for action deemed fit under the rules.

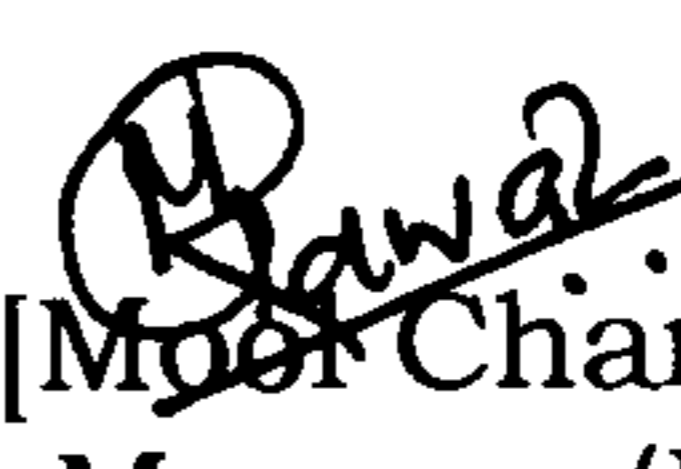
The instructions above may again be given wide publicity and conveyed to all employees in BSNL for strict compliance.

This issues with the approval the competent authority.

  
[Onkar Nath Tiwary] 17/06/21  
Jt. General Manager(Pers.SM)

Copy to:

1. PPS to CMD, BSNL/All Directors, BSNL Board
2. CVO, BSNL
3. All PGMs/Sr.GMs/GMs BSNL CO
4. BSNL Intranet portal

  
[Moor Chand] 17/06/2021  
Asth. General Manager(Pers. Policy)